

Transnational capacity building in Public Administration – the example of DANTE4PA

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Aussicht vom Knopfmacherfelsen auf das Kloster Beuron, Fotograf: Stefan Blanz
Quelle: <http://donauraumstrategie.de/>



EU Strategy for the Danube Region



Member States

Austria
 Bulgaria
 Croatia
 Czech Republic
 Germany
 Hungary
 Romania
 Slovak Republic
 Slovenia

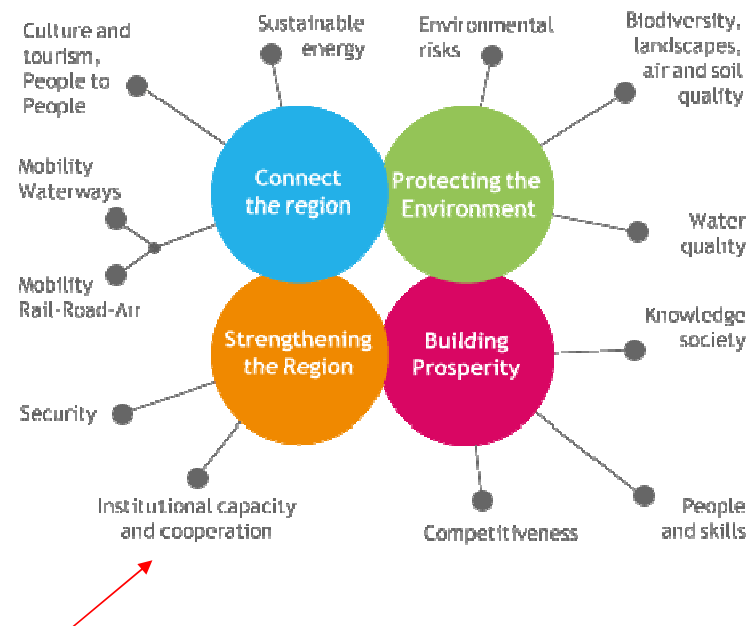
Accession countries

Bosnia and Herzegovina
 Montenegro
 Serbia

Neighbourhood countries

Moldova
 Ukraine

Source: <http://www.danube-region.eu>





DANTE4PA: What does it mean?

Danube Network of Training Experts for Public Administration

- Growing network of education institutions and administrations
- Objective: strengthen administrative capacities in the Danube Region
- Mutual learning process
- Common development and joint execution of trainings
- Transnational and bottom-up approach
- Aiming at enlargement and consolidation





One important step, among other activities:

START-DANTE4PA

- Objective: A Danube Region wide implementation of the DANTE administrative capacity building approach
- 6 institutional partners from the DR
- How? Pilot trainings, networking activities, need assessment, analyses of the activities and the background in the partner countries



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START DANTE4PA – Pilot training in Sibiu

Topic: Sustainable Development for local and regional authorities in the DR

- Three-days seminar
- about 20 participants
- Findings:

Added value: combination of sustainable development and management instruments

High level exchange of views between civil servants, academics and master students

High demand: Public management (administrative modernization, citizens' participation, ethics)



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START DANTE4PA – Pilot training in Ljubljana

Topic: Applied Ethics in Public Administration in the Danube Region

- Two-days seminar
- nearly 20 participants
- Findings:

Topic of high potential: many questions and linked aspects

Dynamic and practice-oriented seminar: mixture of methods, strong implication of participants

Flexible approach is necessary: Different institutional backgrounds and competences of participants have to be taken into account



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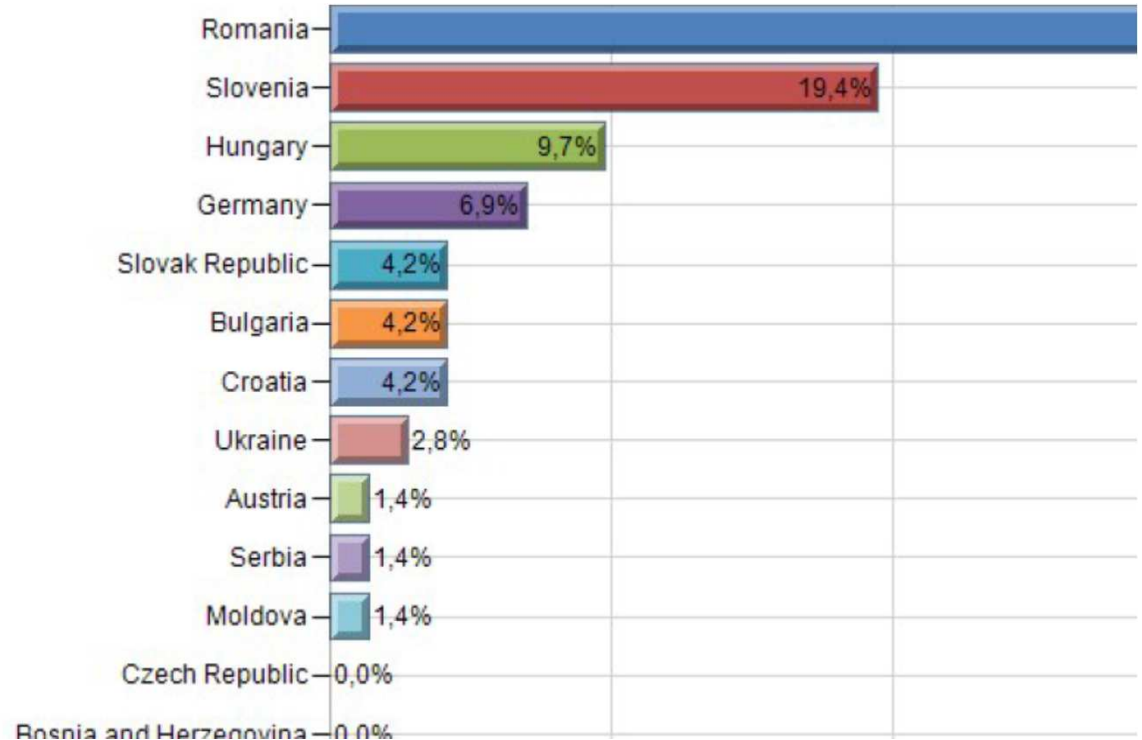


START DANTE4PA – results of the survey

Survey “Administrative Capacity Building in the Danube Region - Multinational need assessment”

Who participated?
72 persons from 11 countries

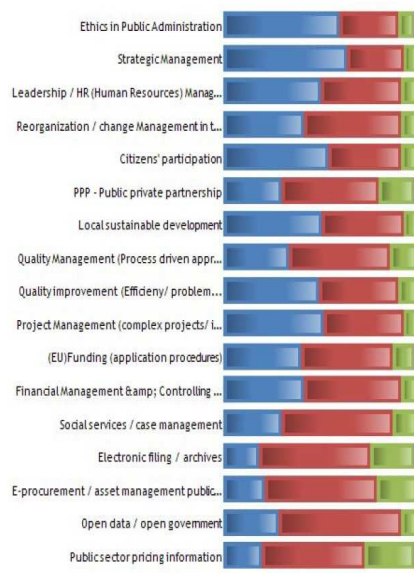
Most of them from:
Administration 23 %
Education 16,4%
Research 9,8%



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START DANTE4PA – results of the survey ¹⁾



“Very important” training topics:

- Strategic management 63,9 %
- Ethics in PA 58,3 %
- Citizens’ participation 54,2 %
- Project management 51,4 %
- Local sustainable development 50 %



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¹⁾ Survey conducted by the Euro-Institut within START-DANTE4PA

START DANTE4PA – Multinational needs assessment – results for the most represented countries at a glance

Country	Topic				
Romania	Strategic Management	Ethics	Citizens' participation	Local sustainable development	Project Management
Slovenia	Ethics	Leadership	Quality Management	Open data	Quality improvement
Hungary	Citizens' participation	(EU)Funding (application procedures)	Change Management	Local sustainable development	Quality improvement



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START DANTE4PA – Multinational needs assessment

Attempt of a global approach – As we have different sources (*meetings , discussions, survey*) the result **cannot be precisely quantified**, but shows tendencies

It seems however that the following topics are among the favourite ones:

1. **Ethics**
2. **Change management**
3. **Project management**
4. **Strategic management**
5. **Leadership**
6. **Sustainable development**
7. **Participation**
8. **Digitalisation / E-Government**

As a whole, among five fields suggested (*legal issues, management issues, financial and economic issues, social issues, political and administrative culture*), **management and legal issues** are in most demand



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Transnational capacity building – challenges and potentials (1)

- Which language has to be chosen for transnational trainings?
- Different backgrounds of participants - transforming a difficulty into an opportunity.



Composition of the groups: civil servants, academics, master students ->
dynamic exchanges of knowledge and experience, high learning potentials

- Choose the right issue for the training: of current interest, of practical use for the participants, with an opening for further aspects



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Transnational capacity building – challenges and potentials (1)

- Good mixture of methods, strong implication of participants
- Organisation of on-site trainings with local partners: efficient local and regional networks can be used to compose motivated groups of learners
- Why should people attend a seminar in a transnational context?

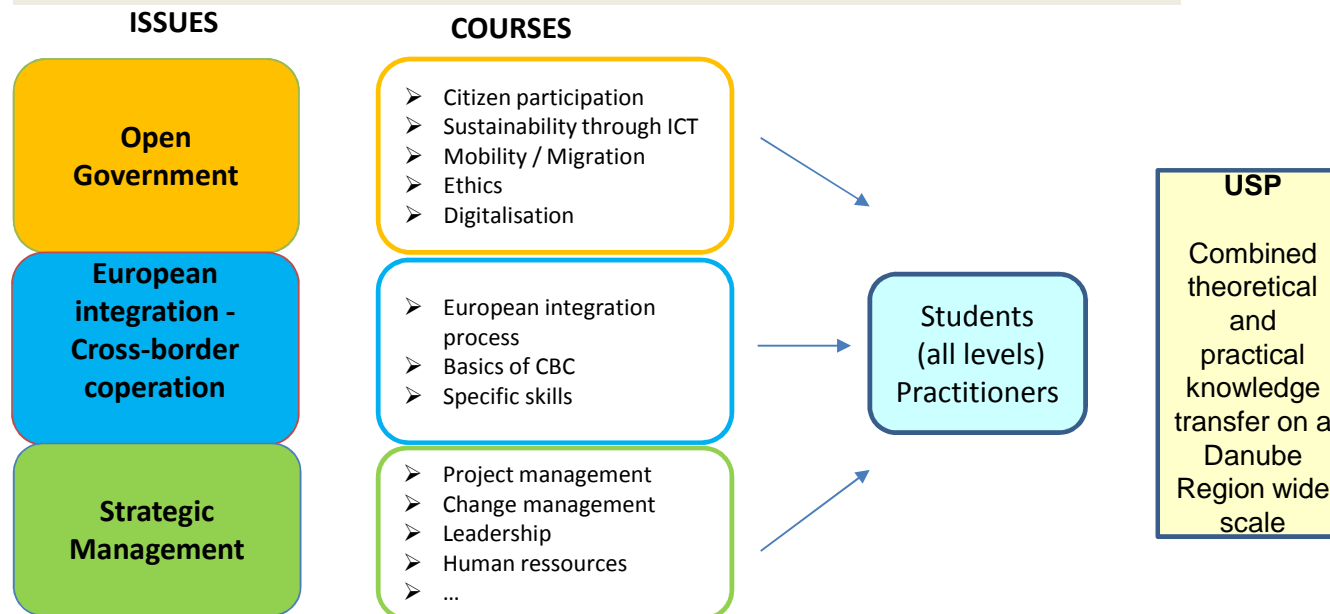


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START DANTE4PA – example for a follow up

Transnational and cross-border multilevel governance for a modern, efficient, transparent and citizen-oriented administration





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