

## “Barometer on the evolution of public functions in Europe”

### COUNTRY sheet

#### I : General data relating to the political and administrative system :

- **Legal nature of the State:**
  - Unit State (specify and expand)
  - Federal State (specify and expand)
  - Special case (specify and expand)
- **Export data** from the barometer on local institutional reforms in Europe <http://www.cnfpt.fr/s-informer/communiqués-presse/barometre-reformes-institutionnelles-locales-europe/national> : assess them , correct them and complete , validate them .

#### II : Figures relating to public officials :

1 °) Photograph of the workforce as of December 31, 2019 (at the latest):

- Consolidated workforce of s has gents public at central level for all public functions identified (State, Territorial, Hospital); Refine this figure by:
  - A breakdown of civil servants -staff members / contractuels under public law / contractuels under private law for each public service identified
  - U do distribution Women / Men s for each of the identified public functions
- Consolidated workforce of public officials of the State; refine this figure by :
  - A breakdown of civil servants-staff members / contract staff under public law / contract staff under private law
  - A distribution of women / men in the state civil service (by identifying the percentage of women in the highest positions of responsibility)
- Number of regional and local public officials according to the different levels of government; Refine this figure by:
  - A gender distribution for each level of local government
  - A breakdown of civil servants-staff members / contract staff under public law / contract staff under private law for each level of local government
- Distribution of women / men between civil servants-staff members / contract staff under public law / contract staff under private law both at central level and for each level of local administration

2 °) Trends and evolutions of the 4 previous items over the period from 2005 to 2020 to December 31 of each year (provide the figures and format them if possible in the form of a table x and / or a statistical curve)

### **III : General architecture and organization of public services :**

#### **1 °) Global data on the public service (s) (7000/10 000 signs):**

- Single / unitary public service with several sides (Example France: unitary public service but with three sides: State; Territorial ; Hospital)
- Plural public service: State / Territorial with specific status
- State civil service declined at local level within a territorial entity having a capacity of self-government (example: Spain)
- Is there an identified hospital public service? Otherwise :
  - Do hospital workers (staff of hospitals and medico-social establishments) come from a particular body of the State public service or do they come under a specific statute of titular or contractual public law?
  - Do hospital agents (hospital and medico-social establishment agents) fall under ordinary labor law? if so, do they fall under a national collective agreement under ordinary law?

#### **2 °) General characteristics of the public service system (s) (13,000/20,000 characters) :**

- Mainly career or employment system (common labor law or statute) or special case : describe and explain (3000/5000 characters including spaces)
- Evolution history ( 7000 / 10,000 characters including spaces) :
- Reforms in progress and or to come (3000/5000 characters including spaces) :

#### **3 °) The legal regime of regional and local public officials (15,000 / 22,000 signs) :Current structure (s) (5000/7000 characters including spaces):**

- Different categories of public officials (national and / or local) met.
  - Recruitment and training terms and conditions .
  - Advancement and promotion.
  - Remuneration.
  - Rights and obligations
- Evolution history (7000/10000 characters including spaces) :
- Reforms in progress and or to come (3000/5000 characters including spaces) :

### **IV : Social protection system for regional and local public officials (15,000 / 22,000 signs) :**

IV -1. General characteristics of the social protection system : current structure (s) ; evolution history ; ongoing and future reforms

IV- 2. Presentation of the main social security risks : current structure (s) ; evolution history ; ongoing and future reforms